

ROLLING RIVER SCHOOL DIVISION POLICY

Leave for Political Involvement

GBG/P

The Board recognizes that employees of the Rolling River School Division have the same fundamental responsibilities and privileges as other citizens. Among these are campaigning for and holding elective public office. In that regard, the Board sets out the following guidelines:

A. Federal (Member of Parliament), Provincial (Member of the Legislative Assembly) and Trustee of Rolling River School Division

1. Should an employee be elected to either the office of Member of Parliament, Member of the Legislative Assembly, or Trustee of the Rolling River School Division, a full time leave of absence for the duration of the electoral term must be taken. The leave must begin as soon as possible after the election or as mutually agreed between the employee and the Board for extenuating circumstances.
2. Should a staff member, who has received a leave for the holding of office as outlined above, choose to seek political office for a second time and is successful in that endeavour, no further leave of absence will be granted unless the initial term of office was eighteen months or less. If unsuccessfully the staff member may return to a position at a time mutually agreeable to him/her and the Board, but no later than the beginning of the next school year.

B. Campaigning for Nomination and/or Election

Time off to campaign for any elected office may be given on a per diem basis with deduction from salary for each day absent from divisional duties. Unless a day off has been granted for such reasons, no campaigning will be permitted during normal school hours or during school sponsored activities.

C. Civic and other Division School Board

Should a staff member be elected to the office of City Councillor, Municipal Councillor, or School Trustee in any School Division other than the Rolling River School Division, it will not be necessary for him/her to take a full time leave of absence. Should the employee choose to remain on staff, time missed from School Division duties to attend to such political obligations will be at loss of pay on a per diem or semi per diem basis as the case may be and must be made with the prior approval of the superintendents and principal/supervisor for each period of absence.

D. Limit on Number of Days to be Missed

No employee will receive permission to miss more than 10 full days during a school year (combined) for the purposes of campaigning for or holding political office.

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- E.** The Board reserves the right to be the final judge of any disagreement in the interpretation of this policy.

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Legislative Reference: Public Schools Act Section 22(1) to 22 (3).

Date Adopted: September, 1988

Date Reaffirmed: October 5, 2006

Date Revised: November 3, 2010