

ROLLING RIVER SCHOOL DIVISION POLICY

Employer Initiated Teacher Transfer

GCIB/P

The Rolling River School Board believes that transferring teachers from one school to another is necessary from time to time. The Board believes that this type of move for a teacher can have many positive outcomes including:

- contributing to an environment of continuous learning;
- providing opportunities for professional growth and experience for the teacher;
- providing opportunities that will positively impact student learning, achievement, and their educational experience, and
- allowing for new ideas to be exchanged between the teacher and his/her new colleagues.

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Date Adopted: March 3, 1994

Date Revised: October, 2002

Date Revised: May 3, 2007

Date Revised: March 24, 2010

ROLLING RIVER SCHOOL DIVISION REGULATION

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Procedure:

1. Transfer will occur as follows:
 - when the Superintendent identifies a need for a teacher to be transferred to a position in another school.
2. The Superintendent of Schools shall transfer the teacher giving consideration to:
 - the educational needs of students and the Division;
 - the administrative needs of the Division;
 - the teacher's professional attributes, skills, qualifications, and professional goals.
3. Employees will be consulted and preferences of individual teachers will be discussed as part of the transfer process.

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Date Adopted: March 24, 2010