

THE ROLLING RIVER SCHOOL DIVISION

BY-LAW NO. 2/2006

TRUSTEE INDEMNITY BY-LAW

WHEREAS Section 56 (1) to (3) of the Public Schools Act provides that a School Board may, by By-Law, pay an annual and additional indemnity to the Chairperson and to each Trustee and reimburse its trustees, Trustees-elect or employees for expenses necessarily incurred while attending conventions or carrying out duties assigned or approved by the School Board and at such rates and under such conditions as the Board may determine.

NOW THEREFORE the Board of the Rolling River School Division in an open meeting duly assembled in The Town of Minnedosa in Manitoba, hereby enacts as follows:

- (1) Commencing February 1, 2006, the School Division will pay an annual indemnity, a meeting indemnity and a travel time indemnity as per attached Appendix A. The annual, meeting and travel time indemnities will be adjusted as per any general salary rate adjustments for the Division's non unionized Support Staff approved by the Board of Trustees subsequent to the date of passing this by-law.
- (2) FURTHER be it approved that:
 - i. The meeting indemnity and travel time indemnity will be paid for the following meetings:
 - Regular Board meetings
 - Special Board meetings
 - Board Committee meetings
 - Recreation Commission meetings
 - Division In-service
 - School tours
 - Board / School Administration workshops / retreats
 - MAST, MASBO, MASS and other Board approved meetings, educational seminars and conventions
 - Meetings that members of the Board are directed to attend on behalf on the Board.
 - i. The meeting indemnity will be paid for actual time attended at a meeting measured from meeting commencement to meeting adjournment calculated to next full hour if the meeting exceeds an even hour.
 - ii. The travel time indemnity will be paid per actual kilometers traveled round trip to and from the Trustee residence to the meeting location.
- (3) Trustees will be paid a travel mileage allowance according to the Board approved rate as covered in policy for kilometers actually and necessarily traveled in the performance of duties, work or services to which clause (2) applies.
- (4) The annual indemnity rate will compensate Trustees for meetings, travel time and travel mileage pertaining to meeting and trustee business related to the individual catchment areas, dinners and meal periods, recognition and retirement dinners and windups, and graduation ceremonies (unless directed to attend out of the catchment area).

First Reading: **January 26, 2006**
Second Reading: **February 9, 2006**
Third Reading: **February 9, 2006**

Done and passed at a duly assembled and constituted meeting of the said Board of Trustees held the **9th** day February A.D. **2006**.

Chairperson _____

Secretary-Treasurer _____

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APPENDIX A :

Annual Indemnity Rate:

Trustee	\$5,527.45 per annum
Chairperson	\$7,663.61 per annum
Vice Chairperson	\$6,251.57 per annum

Meeting Indemnity Rates

Meeting indemnity	\$22.65 per hour with a minimum of \$45.30 per meeting to a maximum of \$113.25 per meeting.
Committee & Board Chair meeting Indemnity	\$16.98 per meeting

Travel Time Indemnity Rates

Travel Time indemnity	\$0.23 per kilometre
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Revised July 1, 2004 as per meeting May 8, 2004 Resolution No. 8

Revised September 1, 2004 as per meeting September 9, 2004 Resolution No. 8

Revised July 1, 2005 as per meeting April 21, 2005 Resolution No. 14

Revised February 9, 2006.

Revised July 1, 2006 as per meeting April 6, 2006 Resolution No. 7

Revised July 1, 2007 as per meeting April 5, 2007 Resolution No. 5

Revised July 1, 2008 as per meeting March 12, 2008 Resolution No. 8

Revised July 1, 2009 as per meeting May 27, 2009 Resolution No. 7