

THE ROLLING RIVER SCHOOL DIVISION

BY-LAW NO. 3/2010

TRUSTEE INDEMNITY BY-LAW

WHEREAS Section 56 (1) to (3) of the Public Schools Act provides that a School Board may, by By-Law, pay an annual and additional indemnity to the Chairperson and to each Trustee and reimburse its trustees, Trustees-elect or employees for expenses necessarily incurred while attending conventions or carrying out duties assigned or approved by the School Board and at such rates and under such conditions as the Board may determine.

NOW THEREFORE the Board of the Rolling River School Division in an open meeting duly assembled in The Town of Minnedosa in Manitoba, hereby enacts as follows:

- (1) The annual indemnity rate will compensate Trustees for meetings, travel time and travel mileage pertaining to meeting and trustee business related to the individual catchment areas, dinners and meal periods, recognition and retirement dinners and windups, and graduation ceremonies (unless directed to attend out of the catchment area).
- (2) Commencing July 1, 2010, the School Division will pay an annual indemnity, a meeting indemnity and a travel time indemnity as per attached Appendix A. The annual, meeting and travel time indemnities will be adjusted as per any general salary rate adjustments for the Division's non unionized Support Staff approved by the Board of Trustees subsequent to the date of passing this by-law.
- (3) FURTHER be it approved that:
 - i. The meeting indemnity and travel time indemnity will be paid for the following meetings:
 - Regular Board meetings
 - Special Board meetings
 - Board Committee meetings
 - Recreation Commission meetings
 - Division In-service
 - School tours
 - Board / School Administration workshops / retreats
 - MSBA, MASBO, MASS and other Board approved meetings, educational seminars and conventions
 - Meetings that members of the Board are directed to attend on behalf on the Board.
 - ii. The meeting indemnity will be paid for actual time attended at a meeting measured from meeting commencement to meeting adjournment calculated to next full hour.
 - When a single meeting is scheduled, a claim for a minimum of two (2) hours will be approved.
 - When two (2) or more meetings are scheduled consecutively on the same day, the total time attended at the meetings will be claimed as actual time attended at a the combination of all the meetings measured from commencement of the first meeting to adjournment of the last meeting calculated to next full hour. The minimum claim of two (2) hours will be applied to the total time attended at all the consecutively scheduled meetings.
 - The daily maximum claim approved for all meetings in one day will be seven (7) hours.

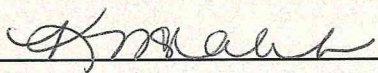
iii. The travel time indemnity will be paid per actual kilometers traveled round trip to and from the Trustee residence to the meeting location.

(4) Trustees will be paid a travel mileage allowance according to the Board approved rate as covered in policy for kilometers actually and necessarily traveled in the performance of duties, work or services to which clause (3) applies.

First Reading: September 8, 2010
Second Reading: September 22, 2010
Third Reading: September 22, 2010

Done and passed at a duly assembled and constituted meeting of the said Board of Trustees held the 22th day September A.D. 2010.

Chairperson 

Secretary-Treasurer 

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APPENDIX A :

Annual Indemnity Rate:

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|------------------|----------------------|
| Trustee | \$5,596.54per annum |
| Chairperson | \$7,759.40 per annum |
| Vice Chairperson | \$6,329.72 per annum |

Meeting Indemnity Rates

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| Meeting indemnity | \$22.94 per hour |
| Committee & Board Chair Meeting Indemnity | \$17.19 per meeting |

Travel Time Indemnity Rates

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|-----------------------|----------------------|
| Travel Time Indemnity | \$0.23 per kilometre |
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To be revised January 1, 2011, as per Resolution No. 6 May 12, 2010 Board meeting.