

# ROLLING RIVER SCHOOL DIVISION POLICY

## Employer Initiated Teacher Transfer

GCIB/P

The Rolling River School Board believes that transferring teachers from one school to another is necessary from time to time. The Board believes that this type of move for a teacher can have many positive outcomes including:

- contributing to an environment of continuous learning;
- providing opportunities for professional growth and experience for the teacher;
- providing opportunities that will positively impact student learning, achievement, and their educational experience, and
- allowing for new ideas to be exchanged between the teacher and his/her new colleagues.

### **Index Regulation**

**Date Adopted:** March 24, 2010

**Date Reaffirmed:** March 5, 2014

**Date Reaffirmed:** January 17, 2018

# ROLLING RIVER SCHOOL DIVISION REGULATION

## Employer Initiated Teacher Transfer

GCIB/R

### Procedure:

1. Transfer will occur as follows:
  - when the Superintendent identifies a need for a teacher to be transferred to a position in another school.
2. The Superintendent of Schools shall transfer the teacher giving consideration to:
  - the educational needs of students and the Division;
  - the administrative needs of the Division;
  - the teacher's professional attributes, skills, qualifications, and professional goals.
3. Employees will be consulted and preferences of individual teachers will be discussed as part of the transfer process.

### Index Policy

**Date Adopted:** March 24, 2010

**Date Reaffirmed:** March 5, 2014

**Date Reaffirmed:** January 17, 2018